



# MEMORANDUM

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**To:** Mayor and City Councilors

**From:** Rich Olson, City Manager  
Angela Cole, Assistant to the City Manager

**Date:** January 26, 2015

**Re:** Discussion - Council Retreat 2014-2015 Goals – Manager’s Progress Report

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On February 28 and March 1, 2014 City Council held a retreat to discuss and establish goals for the City over your two-year term of office. The Council decided upon seven goals:

1. Ensure Sound Fiscal Responsibility
2. Improve the City’s Infrastructure
3. Strengthen Inter-governmental Relationships, including Institutes of Higher Education
4. Provide Youth and Senior Activities
5. Deliver Cost Effective, Quality Services
6. Improve the Quality of All Neighborhoods
7. Increase the Quantity and Quality of Jobs

Within each of these major goals, specific initiatives and deadlines were listed. During the 2014 calendar year City staff has worked to achieve the goals. Attached is a progress report summarizing staff’s progress through January 2015. I will provide a detailed update to Council during your January 26, 2015 Work Session.